

6. Others

(1) The Director's Election and Retirement (Dated June 23, 2009)

① The Director's Election and Retirement

《New Candidates for Directors》

Managing Director

Hideto Matsumura (Current position: Senior Executive Officer, General Manager of Refining & Technology Dept. of our company)

Managing Director

Atsuto Tamura (Current position: Senior Executive Officer, General Manager of Corporate Communication Dept. of our company)

Director

Jeffrey Kirk (Current position: International Petroleum Investment Co., Investment Management Division, Investment Manager)

《Retiring Directors》

Managing Director

Kaoru Kawana (He will be Abu Dhabi Oil Co., Ltd., Managing Director)

Managing Director

Seizo Suga (He will be Shirashima Oil Storage Co., Ltd., President)

Director

Saeed Al Muhairbi

② The Executive Officer's Election and Retirement

《New Executive Officer》

Executive Officer

Masayoshi Ishino (Current position: President, Cosmo Oil of U.S.A. Inc.

He will be entrusted General Manager, Crude Oil & Tanker Dept. of our company)

Executive Officer

Takashi Shono (Current position: General Manager, Purchasing Center of our company

He will be entrusted General Manager, Sakaide Refinery)

Executive Officer

Yasushi Ohe (Current position: General Manager, Demand & Supply Coordination Dept. of our company
He will be entrusted General Manager, Demand & Supply Coordination Dept.)

Executive Officer

Katsuyuki Ihara (Current position: General Manager, Sakaide Refinery of our company
He will be entrusted General Manager, Refining & Technology Dept.)

《Retirement Executive Officer》

Current position: Senior Executive Officer

Hideto Matsumura (He will be scheduled to assume the position of Cosmo Oil Co., Ltd., Managing Director.)

Current position: Senior Executive Officer

Atsuto Tamura (He will be scheduled to assume the position of Cosmo Oil Co., Ltd., Managing Director.)

《Promotion Executive Officer》

Senior Executive Officer

Hirohiko Ogiwara (Current position: Executive Officer and General Manager, Tokyo Branch Office of our company
He will be entrusted General Manager, Tokyo Branch Office)

Senior Executive Officer

Satoshi Nishi (Current position: Executive Officer and General Manager, Accounting Dept. of our company
He will be entrusted General Manager, Accounting Dept.)

Senior Executive Officer

Isao Kusakabe (Current position: Executive Officer and General Manager, International Ventures Dept. of our
company
He will be entrusted General Manager, International Ventures Dept.)

(2)Other

a. Status of Production, Order Reception and Sales (Consolidated)

1. Production Results

FY2008 (From April 1, 2008 to March 31, 2009)

Segment		Production (million yen)	% Change from FY07 based on FY07 level as 100%
Petroleum business	Gasoline, Naphtha	525,468	103.5
	Kerosene/Diesel fuel	769,848	109.3
	Heavy fuel oil	424,582	103.0
	Other	141,715	93.6
Total		1,861,614	104.8
Oil exploration and production business		22,642	118.4
Total		1,884,257	105.0

- (Note) 1 The above figures exclude production for in-house fuel use.
 2 The above figures include production contracted by the Company out to third parties and exclude production entrusted to the Company to supply to third parties.
 3 The above figures exclude consumption taxes.
 4 The above figures exclude production between segments.

2. Order Reception in Value

FY2008 (From April 1, 2008 to March 31, 2009)

Segment	Orders received (million yen)	% Change from FY07 based on FY07 level as 100%	Order backlog (million yen)	% Change from FY07 based on FY07 level as 100%
Other businesses	15,433	55.4	5,076	37.9

(Note)The above figures exclude consumption taxes.

3. Sales Results

FY2008 (From April 1, 2008 to March 31, 2009)

Segment		Net Sales(million yen)	% Change from FY07 based on FY07 level as 100%
Petroleum business	Gasoline, Naphtha	1,459,878	95.6
	Kerosene/Diesel fuel	1,053,049	101.4
	Heavy fuel oil	517,140	97.4
	Other	322,145	93.5
Total		3,352,213	97.4
Oil exploration and production business		37,391	115.9
Other businesses		38,606	78.3
Total		3,428,211	97.3

- (Note) 1 Sales of gasoline and naphtha products shown above include volatile oil and other petroleum taxes and local road taxes.
 2 The above figures exclude consumption taxes.
 3 The above figures exclude production between segments.

b. Breakdown of Net Sales by Product (Non-consolidated)

	FY2007 〔 From April 1, 2007 to March 31, 2008 〕		FY2008 〔 From April 1, 2008 to March 31, 2009 〕		Change	
	Volume	Amount	Volume	Amount	Volume	Amount
	thousand KL.t	million yen	thousand KL.t	million yen	thousand KL.t	million yen
Gasoline, Naphtha	17,441	1,581,294	15,634	1,471,352	-1,807	-109,942
Kerosene and diesel fuel	15,576	1,023,945	14,483	1,002,699	-1,093	-21,246
Heavy fuel oil	9,120	524,994	8,516	512,343	-604	-12,651
Others	2,823	171,362	2,549	172,521	-274	1,159
Total	44,961	3,301,597	41,183	3,158,917	-3,778	-142,680